Central A&M Community Unit District 21

Regular Meeting

January 23, 2023

The Regular Meeting of the Board of Education of the Central A&M Community Unit District #21 in the counties of Shelby, Christian and Macon counties, Illinois was duly called and held on the 23rd day of January 2023 at the Central A&M District Office within the boundaries of the district.

Board President Josh Burgener called the meeting to order at 7:00 pm, and Secretary Tim Dowd called the roll. Members answering present were Tim Dowd, Chris Just, Collin Townsend, Brock Boltz, Bryan Bender, Beth Sams and Josh Burgener

Also present were Dr. DeAnn Heck, Charles Brown, Courtney Hiler, Alexis Black and Kristy Keown. Carol Dance was absent.

Guests present were Jess Lehman, Sean Hayes, Jackie Dooley and Bernadette Long.

The Pledge of Allegiance was led by Jackie Dooley.

PUBLIC AND EMPLOYEE COMMENTS OR QUESTIONS

A. Teacher Talk – Jackie Dooley, RTI Coordinator explained the program. The first step is to identify the different levels of skill sets. With the assistance of Leah Postin and Bernadette Long, they work together on benchmark testing to help pinpoint the areas of needed improvement. The ultimate goal is to move them back into the classroom.

B. Student Talk – Sam Moore was not available but Charles Brown shared some of the highlights in his Administrator report.

- C. Citizens Agenda None
- D. Request for Use of Facilities to be Added to the Agenda None
- E. Items to be Added to the Current Agenda
 - 1. Approval of Retirement of Principal.
 - 2 Approve FFA overnight trip.

ADMINISTRATOR REPORTS

MIDDLE SCHOOL

• Boys Basketball 8th grade night - On January 16th the 8th grade basketball boys were celebrated. We want to congratulate the following 8th graders on the successes on and off the court: Aydrien Beabout, Chaz Braundmeier, Anthony Burns, Kadyn Higgins, Logan

Kelly, Braynton Newton, Colin Reed, Talan Rhodes, Zach Snow, Ace Spinner, Emett Stenger, Max Taylor, Dawson Templeton

- Middle School and Bond The relationship between Middle School and Bond students continues to develop. We have a handful of middle school students helping with Bond lunch during their study halls. These students are successful in and out of the classroom. We look forward to continuing to develop more of these opportunities.
- Report Cards -1st Semester grades were finalized on January 13. We had 34 students receive High Honors and 42 Students received Honors.
- 6th Grade teachers are working together through an Egyptian Unit of study. This
 collaboration is across reading, social studies and science. The teachers are also working
 with our STEM department and exploring Egypt with the new VR headsets we purchased
 with the ADM Cares Grant.
- State Testing -testing in both reading and science is approaching. With that we have tentatively set testing dates for both: Reading-March 7&8 Science-March 17.

KEMMERER VILLAGE CAMPUS SCHOOL

Carol Dance - Principal DCFS – 7 School – 3 FSP - 5

Second semester is underway. Schedule changes have been made and we are adapting to our first 5th grade student in several years.

Report cards and IEP updates are ready to be mailed to guardians.

We anticipate several new placements by the end of February—all boys. The plan is to open a new cottage. There are enough staff to cover this opening, waiting on remodel completion.

We have started basketball skills, and some of the team members got to attend a Millikin girls basketball game and meet some of the players after. They had a great time.

We always see an increase in behaviors over the holidays as these are really tough times for our kiddos. Things are starting to settle down a bit now......we hope.

Students continue to enjoy the reading program, as many of them have received 100% of their point goals for first semester. I love how we are growing lifelong lovers of reading.

I'm starting my last class for my LBS I certification. I will be finished on St. Patrick's Day. – Yeah. (I'll still have to take the test) I have learned so much and appreciate all your support.

FINANCIAL REPORT – Kristy Keown

EXECUTIVE SESSION (CLOSED MEETING)

A motion was made by Brock Boltz and seconded by Chris Just to enter into Executive Session for Discussion of Matters Relating to Employment, Compensation or Other Matters Appropriate

for Closed Session as Mandated per 5 ILCS120/2-Motion. The roll was called and members answered as follows: Bender, aye, Boltz, aye, Dowd, aye, Just, aye, Sams, aye, Townsend, aye and Burgener, aye. Motion passed 7-0. Board entered Closed Session at 7:56 p.m.

RETURN TO OPEN SESSION

A motion was made by Brock Boltz and seconded by Collin Townsend to return to Open Session at 8:46 p.m. The roll was called and members answered as follows: Bender, aye, Boltz, aye, Dowd, aye, Just, aye, Sams, aye, Townsend, aye and Burgener, aye. Motion passed 7-0

ADOPT AGENDA-MOTION

A motion was made by Brock Boltz and seconded by Bryan Bender to adopt the agenda with the following additions:

- A. Approve Resignation of Principal
- B. Approve FFA overnight trip.

The roll was called and members answered as follows: Bender, aye, Boltz, aye, Dowd, aye, Just, aye, Sams, aye, Townsend, aye and Burgener, aye. Motion passed 7-0

CONSENT AGENDA

- A. Approval of the Minutes of the Regular Meeting- December 19, 2022
- B. Approval of Minutes of Executive Session December 19, 2022
- C. Approval to keep confidential the entire body of Executive Session minutes.
- D. Approval of the Payment of Current Bills

A motion was made by Collin Townsend and seconded by Beth Sams to approve the consent agenda as presented. The roll was called and members answered as follows: Bender, aye, Boltz, aye, Dowd, aye, Just, aye, Sams, aye, Townsend, aye and Burgener, aye. Motion passed 7-0

ITEMS FOR DISCUSSION AND/OR ACTION

- A. Employment Needs of the District
 - i. Approval of Bond Custodian

A motion was made by Brock Boltz and seconded by Chris Just to Approve Keaton Garner as Bond Custodian effective immediately as presented. The roll was called and members answered as follows: Bender, aye, Boltz, aye, Dowd, aye, Just, aye, Sams, aye, Townsend, aye and Burgener, aye. Motion passed 7-0

ii. Approval of HS FCS Instructor

A motion was made by Brock Boltz and seconded by Bryan Bender to Approve Kimberly Higgins as HS Family Consumer Science (FCS) Instructor effective 2023-24 SY as presented. The roll was

called and members answered as follows: Bender, aye, Boltz, aye, Dowd, aye, Just, abstain, Sams, aye, Townsend, aye and Burgener, aye. Motion passed 6 aye and 1 abstain.

iii. Approval to Accept Resignation of Bond Elementary Counselor

A motion was made by Beth Sams and seconded by Collin Townsend to Approve resignation of Karlee Brimberry as Bond Elementary School Counselor effective January 30, 2023 as presented. The roll was called and members answered as follows: Bender, aye, Boltz, aye, Dowd, aye, Just, aye, Sams, aye, Townsend, aye and Burgener, aye. Motion passed 7-0

B. Press Plus Policy (Final Reading)

A motion was made by Collin Townsend and seconded by Chris Just to Approve the following policy changes and additions as presented. The roll was called and members answered as follows: Bender, aye, Boltz, aye, Dowd, aye, Just, aye, Sams, aye, Townsend, aye and Burgener, aye. Motion passed 7-0

- 2:100 Board Member Conflict of Interest
- 2:105 Ethics and Gift Ban
- 2:150 Committees
- 2:210 Organizational Board of Education Meeting
- 2:250 Access to District Public Records
- 2:265 Title IX Sexual Harassment Grievance Procedure
- 3:10 Goals and Objectives
- 4:10 Fiscal and Business Management
- 4:55 Use of Credit and Procurement Cards
- 4:140 Waiver of Student Fees
- 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
- 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest
- 5:20 Workplace Harassment Prohibited
- 5:170 Copyright
- 5:190 Teacher Qualifications
- 5:220 Substitute Teachers
- 5:250 Leaves of Absence
- 5:260 Student Teachers
- 5:280 Duties and Qualifications
- 5:320 Evaluation
- 5:330 Sick Days, Vacation, Holidays and Leaves
- 6:15 School Accountability
- 6:20 School Year Calendar and Day
- 6:50 School Wellness
- 6:60 Curriculum Content
- 6:65 Student Social and Emotional Development

6:250 Community Resource Persons and Volunteers

- C. Committee Items for Discussion Student and District Activities Building and Grounds- Cameras are operational, Door cams have not arrived. Roofs are being checked. Grant for Locker Rooms Ideal Asbestos removal estimate – Gregory- RFP and Bid Opening
 - Transportation Buses possible arrival of 3/13/23
- D. Consideration of Request for the Use of Facilities None
- E. Additions to the Agenda
 - 1. Approval of Retirement of HS Principal

A motion was made by Brock Boltz and seconded by Collin Townsend to Approve the retirement/resignation of Principal Charlie Brown at the end of his contract June 30, 2025 as presented. The roll was called and members answered as follows: Bender, aye, Boltz, aye, Dowd, aye, Just, aye, Sams, aye, Townsend, aye and Burgener, aye. Motion passed 7-0

2. Approval of FFA Overnight Trip

A motion was made by Chris Just and seconded by Collin Townsend to Approve FFA overnight trip to Ground Zero conference in Champaign, IL. On Feb 3rd and 4th for Freshman and Sophomore FFA students as presented. The roll was called and members answered as follows: Bender, aye, Boltz, aye, Dowd, aye, Just, aye, Sams, aye, Townsend, aye and Burgener, aye. Motion passed 7-0

F. Correspondence – Thank you notes were read from the Donna Howse family, Jeff Shoen family and 5th grader Brynice Robinson.

G. Announcement/Reminder of Workshops/Meetings/Virtual Event None

ADJOURNMENT

A motion was made by Collin Townsend and seconded by Bryan Bender to adjourn the meeting at 9:01 p.m. The roll was called and members answered as follows: Bender, aye, Boltz, aye, Dowd, aye, Just, aye, Sams, aye, Townsend, aye and Burgener, aye. Motion passed 7-0.

Josh Burgener, Board President

Tim Dowd, Board Secretary